

Job Title: Lead Community Grower - Camel Community Supported Agriculture

Location: Wadebridge

Hours: Nov - Feb 16 hours/week, Mar - Oct 24 hours/week. There is also the possibility of a job share.

Work days: 8 hours on Thursday and 4 hours on Friday mornings. The remaining hours across the week are flexible to suit the grower.

Status: Self-Employed

Closing date for applications: Sunday 7 December 2025

Interviews week commencing: Monday 8 December 2025

Start date of post: 1st February 2026 or soonest thereafter

[Camel Community Supported Agriculture \(CIC\)](#) is a community supported market garden run by volunteers, growing fresh local produce to organic no-dig principles. The goal is to produce and share healthy, sustainably local food.

Camel CSA grows all-season vegetables for its members across two acres of growing land including a propagation tunnel, four polytunnels and an orchard. The growing area is situated on slopes above the tidal River Camel on land owned and managed by the [Gaia Trust](#) at Treraven Farm, Wadebridge. We supply our members with a share of veg 12 months of the year, buying in sparingly from local/and organic producers as required to cover shortfalls.

We are seeking applicants for the post of a **Lead Community Grower**.

We are looking for an experienced grower with an understanding of and commitment to growing nutrient rich food, using organic no dig principles. You will lead a team to develop and deliver an annual planting plan for the production of vegetables across the year. The role requires good communication skills, to lead and support a team of volunteers.

The Community Grower reports to the Camel CSA Core Management Group (CMG).

The Lead Grower will be responsible for the planning and production of vegetables, as well as maintaining working relationships with the Volunteer Coordinator and Packing Coordinator. They will lead a growing team consisting of seasonal growers and field and packing volunteers. You will work alongside the Volunteer Coordinator to prepare jobs to be carried out by the growing team and volunteers.

Job Description

Title: Lead Community Grower

Purpose of post: To deliver and lead all aspects of growing (using no-dig, organic and agroecological principles), harvesting and the buying-in of vegetables to supply Camel CSA veg share membership. Leading the growing team and volunteers.

Reporting to: Camel CSA Core Management Group

Tasks and Responsibilities:

Growing:

1. Devise a crop plan for year-round produce grown both outdoors and in polytunnels to organic, agroecological and no-dig principles.
2. Lead and implement propagation, planting, care, pest and disease management, harvest and storage of produce.
3. Supervise the seasonal grower role, providing direction for all aspects of the growing cycle

4. Oversee volunteers on site, allocate tasks appropriately, share growing knowledge and give clear instructions to help them become competent.
5. Plan, prioritise and adapt monthly / weekly / daily task lists for growers and volunteers as necessary
6. Liaise with Packing Coordinator to plan weekly veg box contents
7. Plan, order and arrange delivery or collection of additional bought-in produce while observing buying-in budget set by core management group
8. Flexible hours to suit grower and tasks, with minimum requirement for 6 hours on Thursday and 4 hours on Friday morning as these are our volunteering days.

Site management:

1. Take charge of maintaining tools in the container
2. Undertake seed orders, regular stock takes and purchase of sundries
3. Advise on implementation of health and safety guidelines
4. Monitor and communicate site maintenance and groundskeeping needs

Operational management

1. Work within an agreed budget set by the core management group and agree to any significant costs in advance.
2. Produce a monthly grower report and attend core group meetings when appropriate
3. Liaise with the core management group regarding requirements and progress, while advising and taking direction where appropriate
4. Communicate well with Core Management team, colleagues, CSA members, volunteers and external parties in line with Camel CSA code of conduct
5. Adhere to Camel CSA's core policies, principles and procedures
6. Commitment to CSA principles and working within a CSA cooperative structure
7. Liaison as required with core team to ensure robust policies for health and safety and first aid are in place and maintained

Essential requirements:

1. Experience with designing, planning and delivering a market garden planting plan
2. Understanding of organic and agroecological farming principles and practices
3. Experience working with volunteers - compassionate and professional communication skills
4. Ability to lead tasks with a mixed team and ability
5. Very good organisational skills, including good time management and ability to prioritise competing tasks
6. Ability to work efficiently, make decisions, while maintaining a keen eye for detail and good quality.
7. Ability to work on own initiative and collaboratively as part of team
8. Use of spreadsheets for planning and recording data
9. Qualified in first aid, or willing to undertake training

Desirable requirements:

1. Experience growing in the 'no dig' style
2. Experience of leading training and workshops
3. Experience of working cooperatively or in a CSA structure
4. Motivation and enthusiasm for working collectively with a team of growers and volunteers
5. Commitment to creating a more diverse, inclusive and accessible food system
6. Knowledge of safe working practices such as manual handling, safeguarding, first aid

- This is a self-employed post for 24 hrs/week (Mar-Oct), 16 hrs/week (Nov-Feb). There is the possibility of a job share.
- This post is subject to completion of 1 month trial (depending on experience)
- Salary: £13.00/hour rising to £14/hour after trial with an option of a small weekly veg box share.

Please apply in writing including a cover letter and CV to: enquiries@camel-csa.org.uk